



Republic of the Philippines
DEPARTMENT OF AGRICULTURE
NATIONAL MEAT INSPECTION SERVICE
No.4 Visayas Avenue, Brgy. Vasra, Quezon City
Tel. Nos. 924-7980, 921-4473; Fax No. 456-6368
Website: www.nmis.gov.ph
e-mail: nmis@nmis.gov.ph

ECS Copy

June 20, 2022

MEMORANDUM NO. 2022-06-0462

TO : ALL NMIS OFFICIAL AND EMPLOYEES

FROM : THE OIC, EXECUTIVE DIRECTOR

SUBJECT : FINAL RESULT OF EVALUATION RELATIVE TO THE FY 2020 PERFORMANCE-BASED BONUS

Please be informed that the A025 Secretariat on the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems has furnished NMIS the copy of the status of the Agency based on the requirements of the validating agencies relative to the FY 2020 Performance-Based Bonus (PBB). The summary of the final IATF assessment result is attached.

In line with this, the National Meat Inspection Service is **ELIGIBLE** for the grant of Performance-Based Bonus (PBB) for Fiscal Year 2020. Therefore, all NMIS officials and employees who meet the qualifications set forth by the IATF based on Executive Order No. 80, s. 2012 and Executive Order No. 201, s. 2016 under IATF Memorandum Circular 2020-1 (*Guidelines on the Grant of the Performance-Based Bonus (PBB) for Fiscal Year (FY) 2020*) will be qualified for the incentives.

For your information and guidance.

DR. JOCELYN A. SALVADOR, MPM

DR. EASTER F. OBLENA

"A food-secure Philippines with prosperous farmers and fisherfolk"





NATIONAL MEAT INSPECTION SERVICE

FY 2020 PBB Status

NMIS shall promulgate and implement policies, procedures, guidelines, rules and regulations governing post-production flow of livestock and meat products (both locally produced and imported) through various stages of marketing and proper handling, inspection, processing storage and preservation of such products. In the same manner, the agency shall protect the interest, health and general welfare of the meat-consuming public and shall endeavor for the development of the livestock and meat industry.

STREAMLINING AND PROCESS IMPROVEMENT

Compliant

SUPPORT TO OPERATIONS

ISO 9001:2015 Certification of QMS

Compliant

GOOD GOVERNANCE CONDITIONS

Transparency Seal

Compliant

PhilGEPS Posting

Compliant

Citizen's or Service Charter

Compliant

GENERAL ADMINISTRATION AND SUPPORT SERVICES

PFM reporting requirements to COA

Sustained Compliance to prior years' AAR

Compliant

Other Cross-Cutting Requirements

SALN Review and Compliance Procedure

Compliant

Compliance with FOI Program

Compliant

Agency's System of Rating and Ranking

Compliant

PROCUREMENT REQUIREMENTS

FY 2020 APP-NON CSE

Compliant

Indicative FY 2021 APP NON-CSE

Non-Compliant

FY 2021 APP-CSE

Compliant

FY 2019 APCPI Results

Compliant

Undertaking of Early Procurement Activities

Non-Compliant

BUDGET UTILIZATION RATE

2016 2017 2018 2019 2020

Obligations BUR

97%

0%

91%

98%

80%

Disbursement BUR

88%

0%

46%

69%

58%



**INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS**
(Administrative Order No. 25 S. 2011)

June 16, 2022

DR. JOCELYN A. SALVADOR, MPM

OIC, Executive Director

National Meat Inspection Service

No. 4 Visayas Ave., Brgy. Vasra, Quezon City

ATTENTION: Jannilyn S. Villaflor
PBB Focal Person

Dear Executive Director Salvador:

We are pleased to inform you that the **National Meat Inspection Service (NMIS)** is **ELIGIBLE** for the grant of Performance-Based Bonus (PBB) for Fiscal Year 2020. However, since the NMIS failed to comply with two out of five (2/5) Procurement-GASS requirements, the unit/s or person/s responsible for the failure to meet the posting of Indicative FY 2021 APP non-CSE and the undertaking of Early Procurement of 50% of goods and services should be isolated and excluded from the FY 2020 PBB ranking. The summary of the final IATF assessment result is attached.

More than the incentive, we hope that the PBB has significantly contributed to your agency's organizational and employee performance, leading to concrete and visible improvements in the delivery of goods and services to the public. To complete the PBB process, may we remind the publication of the **FY 2020 Agency Scorecard** in the NMIS website or official publication. Please coordinate with the AO25 Technical Secretariat for the finalization of the said report cards.

Furthermore, please be informed that the criteria and conditions for the grant of the FY 2021 PBB have been improved to strengthen the effectiveness of the incentives system in helping agencies achieve the mission-critical objectives and expected outcomes of the government. These improvements aim to measure and evaluate agency performance with emphasis on the public's satisfaction on the realization of the agencies' performance targets, quality of service delivery, efficiency in the use of resources, and strengthened agency stewardship.

Again, we commend the NMIS management, faculty and staff, and wish you all safety.

Thank you very much for your usual support.

Sincerely yours,

KIM ROBERT C. DE LEON

Undersecretary, DBM

Chairperson, AO25 IATF and AO25 Technical Working Group



**development academy
of the philippines**

Technical Secretariat and Resource Institution



**INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS**
(Administrative Order No. 25 S. 2011)

National Meat Inspection Service (NMIS)	
Eligibility Requirements	Final Assessment
2020 Good Governance Conditions	
1. Transparency Seal	• Compliant
2. PhilGEPS Posting	• Compliant
3. Citizen's or Service Charter	• Compliant
2020 Physical Target	
4. Streamlining and Process Improvement of Agency Services	<p>Met the streamlining and process improvement requirement for FY 2020 PBB.</p> <ul style="list-style-type: none"> The NMIS reported thirteen (13) out of the twenty (20) critical services declared in its Citizen's Charter. The AO25 Composite Team considered the services covering all Government-to-Citizens (G2C), Government-to-Businesses (G2B), and Government-to-Government (G2G) transactions dealing with external clients. The AO25 Composite Team reviewed the streamlining efforts reported for the following services: <ol style="list-style-type: none"> Issuance of License to Operate to Meat Establishments (Provisional, Renewal, and Upgrading) Issuance of Certificate of Compliance for GMP, GOP, SSOP for renewal of LTO Issuance of MTV Stickers Issuance of Registration to ME Contractors, Fabricators, and Equipment/Facility and Refrigeration Supplier Issuance of Certificate of New and Renewal of Accreditation as Meat Importer Inspection of Imported Meat upon Arrival at the Department of Agriculture Accredited Cold Storage Warehouses (DA CSW) and Customs Bonded Warehouse (CBW) and Issuance of Veterinary Quarantine Meat Inspection and Laboratory Certificate (VQMILC) Issuance of Certificate of Meat Inspection (COMI) Issuance of Certificate of Registration of Meat Exporters Issuance of Official Meat Inspection Certificate (OMIC) for Commercial and Sample Shipment Issuance of Meat Inspection Certificate Laboratory Services Redress of Consumer Complaints



**INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS**
(Administrative Order No. 25 S. 2011)

National Meat Inspection Service (NMIS)

13. Regulatory Investigation

- The NMIS is encouraged to periodically update its Citizen's Charter to reflect necessary revisions and changes in the process. This will help maintain and improve its services and enable the agency to perform its mandates effectively.
- The NMIS maintained the number of steps, number of signatures, and required documents for most of its services. The NMIS explained that the processes are already at the minimum.
- The NMIS reduced the turnaround time for most of its services.
- The NMIS explained that the maintained fees charged by the agency are based on the EODB law. The NMIS is encouraged to review its fees for possible reduction.
- The NMIS is also advised to report the agency's efforts to reduce other transaction costs and substantive compliance costs incurred by clients.
- The NMIS received a Very Satisfactory to Excellent rating from clients who availed of its services. However, for FY 2021 PBB, the NMIS is encouraged to observe the procedures in conducting the Citizen/Client Satisfaction Survey (CCSS) pursuant to Annex 4 of MC 2021-1.
- The NMIS reported the online application for issuing a License to Operate for Meat Establishments as its digitization initiative for FY 2020.
- The NMIS is encouraged to continue its digitization initiatives by developing online systems and transforming its critical services from manual to contactless transactions for faster and more efficient public service delivery. In FY 2021, the NMIS is advised to elaborate on the impact or contribution of the digitization initiatives in improving the agency services and processes.
- The agency is also advised to refer to ARTA MC No. 2020-06 Series of 2020 for more information on





**INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS**
(Administrative Order No. 25 S. 2011)

National Meat Inspection Service (NMIS)	
	digitization initiatives on permits and licenses under the “new normal.”
5. Compliance of agencies under priority sectors concerned with Program NEHEMIA commitments	<ul style="list-style-type: none"> Not applicable
2020 STO and GASS Requirements	
6. QMS Requirement	<ul style="list-style-type: none"> Compliant
7. Submission of FY 2020 APP non-CSE	<ul style="list-style-type: none"> Compliant
8. Posting of Indicative FY 2021 APP non-CSE	<ul style="list-style-type: none"> Non-compliant
9. Submission of FY 2021 APP-CSE	<ul style="list-style-type: none"> Compliant
10. The undertaking of Early Procurement for at least 50% of goods and services	<ul style="list-style-type: none"> Non-compliant
11. Submission of FY 2019 APCPI	<ul style="list-style-type: none"> Compliant
12. Compliance with at least 30% of Prior Years' Audit Recommendations	<ul style="list-style-type: none"> Compliant
13. Budget Utilization Rate (BUR)	<ul style="list-style-type: none"> Did not meet the 90% target for Obligations BUR under GASS. The actual accomplishment was 79.79% based on the DBM BMB-E report dated 2/24/2022. Did not meet the 85% target for Disbursements BUR under GASS. The actual accomplishment was 58.03% based on the DBM BMB-E report dated 2/24/2022. The DBM BMB-E considered the justifications provided by the NMIS for not meeting its targets for the Disbursements BUR to be due to uncontrollable factors based on the DBM BMB-E report dated 2/24/2022.
2020 Other Cross-Cutting Requirements	
14. Posting of Agency Review and Compliance Procedure of Statement and Financial Disclosure	<ul style="list-style-type: none"> Compliant



**INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS**
(Administrative Order No. 25 S. 2011)

National Meat Inspection Service (NMIS)

15. FOI Compliance	<ul style="list-style-type: none"> • Compliant
16. Posting of Agency's System of Ranking Delivery Units	<ul style="list-style-type: none"> • Compliant
OVERALL ASSESSMENT	<ul style="list-style-type: none"> • Based on the validation results, the NMIS satisfied the requirements and is eligible for the grant of FY 2020 PBB. • However, considering that the NMIS failed to meet two out of five (2/5) Procurement-GASS requirements, the person(s)/unit(s) responsible for the failure to meet the posting of Indicative FY 2021 APP Non-CSE and the Undertaking of Early Procurement for at least 50% of goods and services requirements should be isolated and excluded from the FY 2020 PBB ranking.